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No. 69

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National Conference of Charities and Correction

April 1915

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Published Five Times a Year In January, February, April, July and October BY THE NATIONAL CONFERENCE OF CHARITIES AND CORRECTION 315 PLYMOUTH COURT, CHICAGO, ILL.



Scope and Nature of the Conference.

The National Conference of Charities and Correction exists to discuss the problems of charities and correction, to disseminate information and promote reforms. It does not formulate platforms.—Rules of Procedure.

The National Conference began at Saratoga, New York, in 1874, as a part of the Social Science Association. But, being in the beginning a gathering of a few representatives of the then-existing state boards of charities, it has since grown to a membership ranging between 2500 and 3000, located in all parts of North America and even foreign countries, and representing the entire variety of social service activities, voluntary and governmental, which have developed in recent years. The Conference "has always looked forward, rather than back, and many of the new social efforts of our day have found their early adherents and their most useful publicity at the Conference meetings."

Membership.

Annual dues, fiscal year ending December 31, are \$2.50; sustaining membership, \$10.00. Regular members are encouraged to become sustaining members. Considering the many varied advantages of membership in this organization the annual fee of \$2.50 is unusually moderate. Members receive the volume of proceedings for the current year, carriage prepaid, and the Bulletin.

Publications.

The Conference has in stock extra copies of Proceedings of many meetings in former years, as well as pamphlet reprints of noteworthy addresses, committee reports, and symposiums on various subjects. Descriptive list will be sent on request..

In addition, this Bulletin is sent to all members of the Conference, and may be secured by non-members at the rate of fifty cents a year or fifteen cents a copy.

Information.

Readers are encouraged to write for further information about the Conference or its publications, or general questions of social improvement, directing inquiries to the central office at 315 Plymouth Court, Chicago, Illinois.

No. 69

BULLETIN OF THE

National Conference of Charities and Correction

315 Plymouth Court, Chicago, Illinois, April, 1915

Scan Every Page!

Prospective attendants upon the Baltimore meetings should observe every announcement in this issue of the Bulletin. The features of the National Conference vary from year to year, and the only way to come prepared to realize the greatest possible advantage from the 1915 session is to familiarize oneself thoroughly with this program and schedule of events. Those expecting to attend for the first time are urged especially to read these announcements.

A Warm Welcome to Baltimore

The quality of reception that is given the National Conference by the people of the city in which its annual session is held exercises a remarkable influence over its success. The meeting this year will be the *Baltimore* Conference—not merely the 1915 meeting.

It will be interesting to members and other prospective attendants who have not already seen evidences of the fact, to learn that a great number of Baltimoreans, under the leadership of a strong group of social workers and public-spirited citizens, have since last fall been working constantly to prepare for an effective reception of the Conference. The many requirements and possibilities of hospitality are being anticipated. But, more important than formal entertainment, the Local Committee is determined that the Conference shall come as a guest that is intimately understood, so that the occasion shall be mutually profitable. The group that is directing preparations contains many of the most active members and supporters of the National Conference.

In addition to the entertainment features mentioned in the following pages, careful plans are being made to have delegates see the city and its institutions, and to meet one another and their hosts informally in the homes of the city. An excursion to the National Junior Republic is being arranged, and a base-ball game between Conference teams. And then, even beyond this, there are surprises in store for the visitors!

Are You Co-operating, Too?

The secretary of an associated charities writes, in respect to attending the Baltimore meetings: "We have just changed the date of our annual meeting from May to October, so that the General Secretary and Directors may be free to go."

An Appreciation From Cardinal Gibbons

From the Baltimore Sun: Cardinal Gibbons has expressed much interest in the meeting of the great National Conference of Charities and

Correction, which will be held in Baltimore May 12 to 19, in a letter to Dr. J. Hall Pleasants, secretary of the Baltimore committee. The letter states:

"I am writing to say that I fully appreciate the importance of the coming National Conference of Charities and Correction and I heartily indorse the conference and trust that much good may come to the city of Baltimore and to the country at large from its deliberations.

It will give me the greatest pleasure to co-operate with your committee

in making the conference a successful one. Yours in Xto.

"J. CARD. GIBBONS."

Railroad Rates

Efforts to secure a general reduction in railroad rates for *delegates traveling to Baltimore have been unsuccessful. Delegates are reminded that they should in all cases inquire of their local passenger agents concerning a reduction before purchasing tickets, and also that where ten or more are traveling from one point a special party rate may be secured. In the latter connection, inquiry should be made of the member of the Committee on Transportation (see page 5) who is located nearest the point of departure.

Exhibits at the National Conference

In addition to the exhibit of social conditions and needs in Baltimore which is in preparation, a number of exhibits are being arranged in connection with the meetings of special groups. These displays will be placed separately, and there will be no attempt to present in any one location a comprehensive exhibit in all the fields of National Conference interest. However, prepared for the occasion, as they are to be, they will have a value for many delegates as great as that of the verbal discussions. There will be a large exhibit by the Committee on Public and Private Charities, jointly with the American Association of Officials of Charity and Correction; an exhibit by the American Association for the Study of Infant Mortality; an exhibit by the Committee on Social Hygiene; an exhibit by the Charity Organization Department of the Russell Sage Foundation; exhibits by schools of philanthropy, etc.

Baltimore Exhibit for the Conference

What promises to be one of the most interesting and valuable features in the local setting which Baltimore is providing for the National Con-

ference is the special exhibit which is being prepared.

This exhibit is being got up by an Exhibit Committee, with the assistance of two experts secured through the co-operation of the Department of Surveys and Exhibits of the Russell Sage Foundation. The work of getting the committee together and laying general plans was begun in January. An appropriation was made from the funds being raised for the Conference, to meet the major part of the expense involved in this particular undertaking, with the expectation that in addition there would be many voluntary contributions of time, labor and material, and that a portion of the cost of each section of the exhibit would be borne by the organizations most directly interested.

The work of detailed design has been under way since the middle of February, and construction was begun about the middle of March. The exhibit will show primarily some of the most pressing local needs, in connection with social conditions. It is hoped that it will be finished by May 1 at the latest, and that it may thus be utilized for about ten days in advance of the Conference in directing attention to these special needs and in helping to arouse further interest in the Conference. Then during the week of the Conference it will be shown, probably at the Hotel Belvedere, with a view not only to informing the delegates, but also to enlisting their constructive criticism and advice as to ways and means of dealing with the specific problems pointed out. After the Conference, and especially

next winter when the Maryland legislature convenes, recourse will be had to the exhibit again for the purpose of driving in the Conference's conclusions, educating the public, and securing necessary legislation.

Instead of attempting a comprehensive exhibit, the committee decided to concentrate on a few closely related subjects, with the Health of the Community as the central theme, and with sections on Infant Mortality, Medical Inspection of Schools, Mental Defectives, and Tuberculosis Among In addition, there will be two other sections, which will somewhat broaden the exhibit's scope. One of these will portray the characteristics and needs of a comparatively isolated peninsular section of the city, Locust Point, and the excellent co-operation on the part of a number of ameliorative agencies in meeting these needs. The remaining section will have to do with the comprehensive Social Survey which the Social Service Corporation of Baltimore proposes to carry out, on a basis of broad

community co-operation.

The directors of design and construction for the exhibit are Mrs. Mary Swain Routzahn and Mr. Walter E. Storey, of New York. The Exhibit Committee is composed of the following persons, representing a wide range of social agencies and interests: John Daniels, Chairman; Dr. Edward F. Buchner, Mr. Richard L. Cary, Mr. W. H. Davenport, Mr. W. W. Emmart, Dr. Horace E. Flack, Dr. S. J. Fort, Dr. John S. Fulton, Miss Anna Herkner, Mr. Geo. L. Jones, Miss Gertrude Knipp, Dr. J. H. Mason Knox, Jr., Miss Mary E. Lent, Mr. Wm. H. Maltbie, Dr. Frank A. Manny, and Mr. Robert C. Powell. In connection with volunteer assistance, special committees have also been organized, under the following chairmen: Models, Mr. Geo. M. Gaither; Construction, Mr. Herman H. Duker: Art work, Mr. Walter R. Gale; Photographs, Mr. Lloyd D. Norris; and Electricity, Mr. C. L. Reeder.

Committee on Transportation to Baltimore

Everyone contemplating attending the Baltimore meetings, or knowing of others who may attend, should correspond without delay with the member of this Committee on Transportation to Baltimore located nearest him, or else with the State Corresponding Secretary of his state. The intention is to accumulate as soon as possible reliable information as to persons expecting to make the trip to Baltimore, and to give opportunity as long beforehand as possible for the convenient arrangement of traveling parties.

All state Corresponding Secretaries of the National Conference whose names are not included in this list are ex-officio assistants in the work of

this committee.

Albany, N. Y.—Richard W. Wallace, Sup't of Inspection, State Board of Charities, 69 No. Pine St.

Atlanta, Ga.—Joseph C. Logan, Gen. Sec'y, Associated Charities, 705 Gould Bldg.

ustin, Tex.—R. J. Newton, State Austin,

Capitol.

Birmingham, Ala,—William H. Mc-Grath, Sec'y Associated Charities, 2212 First Ave.

Boston, Mass.—Parker B. Field, Sec'y Children's Mission, 27 Tremont St. Chicago, III.—Wilfred S. Reynolds, Sec'y Illinois Children's Home and Aid Society, 1817 Republic Bidg.

Cleveland, O.—James F. Jackson, Sec'y Associated Charities 31 St.

Cleveland, O.—James F. Jackson, Sec'y Associated Charities, 501 St. Clair Ave. N. E. Denver, Colo.—Miss Gertrude E. Vaile, 700 Emerson St. Jacksonville, Fla.—Barry C. Smith, Sec'y Associated Charities, Little Rock, Ark.—Murray A. Auerbach, Sec'y Associated Charities, City Hall bach, Sec City Hall.

Montreal, Can.--Rufus D.

Montreal, Can.—Rurus D. Smith, Sec'y Charity Organization Society, 70 Mance St. New York—William P. Capes, A. I. C. P., 105 East 22d St. Philadelphia, Pa.—Roy Smith Wal-

P., 105 East 220 St.
Philadelphia, P.a.—Roy Smith Wal-lace, Sec'y Pennsylvania S. P. C. C., 419 Sc. 15th St.
Raleigh, N. C.—Miss Daisy Denson, Sec'y Board of Public Charities, The Capitol.

Richmond, Va.—Miss L. F. Price, Ass't Sec'y State Board of Charitles and Corrections. Library Bidg. St. Louis, Mo.—Dr. George B. Mangold, Director School of Social Economy, 2221 Locust St. St. Paul, Minn.—Charles C. Stillman, 104 Wilder Bidg.
San Francisco, Cal.—Stuart A. Queen, 1007 Phelan Bidg.
Toronto, Ont.—A. H. Burnett, Dept. of Public Health, City Hall.
Winnipeg, Man.—James S. Woodsworth, 69 Maryland St.
William T. Cross, Sec'y of the Committee, 315 Plymouth Ct., Chicago, Ill. Richmond, Va.--Miss

State Board Dinner

Arrangements are being made for a dinner for officers and members of state boards of charities and of control, to occur on the evening of Friday, May 14, at Baltimore. Those expecting to attend should notify William H. Davenport, 514 Garrett Bldg., Baltimore.

Bureau of Occupations

The Department for Social Workers of the Intercollegiate Bureau of Occupations will be represented at the Conference by Miss Emma P. Hirth. manager, who will have consultation hours every day except Sunday during Conference week at or near headquarters at the Belvedere Hotel, at 12:00 M. and 5:00 P. M.

Tuberculosis Workers' Luncheon

A luncheon for anti-tuberculosis workers and others interested in the campaign against this disease, will be held at Baltimore on Thursday noon, May 13th, at 12:30 o'clock at a place to be announced at the Conference. The luncheon will be informal and will give ample opportunity for those engaged in this nation-wide movement to get acquainted with one another. One or two brief addresses will be made by prominent speakers. Further details will be announced later from the office of The National Association for the Study and Prevention of Tuberculosis, 105 East 22nd Street, New York City.

State Conferences

Owing to the extensive space requirements of the program and announcements of the Baltimore meetings, it has been necessary to omit from this issue of the Bulletin an article on "The Management of State Conferences" and a consolidated index of state conference proceedings recently issued. Any who have special need of referring to this material should make inquiry of the National Conference office.

Meeting of Committee on Time and Place

A meeting of the Committee on Time and Place for the 1916 National Conference is called to be held at four o'clock Thursday afternoon, May 13th, at the Belvedere Hotel. The location of the meeting room will be posted at Conference headquarters. Opportunity will be given at this time for the presentation of invitations by representatives of various cities.

JOSEPH C. LOGAN, Chairman.

Report of the Special Committee on Method of Nomination*

To the National Conference of Charities and Correction:

At the Memphis meeting a Special Committee was appointed to "suggest such amendments to the By-laws as may be necessary to put into effect the principle of full participation of the membership in nominating the officers of the Conference."

The Committee has considered very carefully, both by personal conference and correspondence, a considerable number of proposed changes in our present method of nominating and electing officers of the Conference.

The following report is submitted to the members at the request of the Executive Committee, in order that there may be time to consider carefully the proposed changes before they are voted on at Baltimore. The Committee agreed upon the following principles to govern in adopt-

ing the new system:

First: That as far as possible all electioneering should be avoided at the Conference meetings, chiefly by requiring all nominations to be made

Second: That every member should be given opportunity to participate in the nominations without at the same time creating an elaborate system of balloting by mail.

^{*}The complete membership of this Committee is shown on page 25.

Third: That the responsibility for a decision as to the best nominees should be put on a small but representative committee.

Fourth: That the election of officers should be made to express the deliberate judgment of the majority of qualified members present at any annual meeting.

The proposed new system embodying these principles follows:

- 1. There shall be a Nominating Committee of nine members appointed by the President with the approval of the Executive Committee, within ninety days after the adjournment of the Conference.
- 2. The Committee shall send a signed request to all members (in the fall *Bulletin*) asking for suggestions of names for the various offices to be filled and for any suggestions regarding policies to be considered in making the nominations; these to be sent to the Chairman of the Committee on or before November fifteenth.
- 3. The Committee shall then draft its report which shall be submitted to the members of the Conference at least ninety days before the Conference opens (preferably in the January Bulletin.)
- 4. Nominations in addition to those made by the Nominating Committee may be made on the signed petition of any twenty-five members sent to the General Secretary at least thirty days in advance of the Conference meeting, when all nominations close. When such nominations are made in addition to those of the Nominating Committee, the General Secretary shall notify the members in the final Bulletin sent out in advance of the annual meeting.
- 5. The election of officers shall take place at the first business session of the Conference held more than twenty-four hours after its opening. The vote shall be by acclamation if there is only one set of nominations; by printed ballot if more than one set. In such case the balloting shall take place in the twenty-four hour period preceding the business meeting and the result shall be announced at the meeting; the votes being counted by five tellers appointed by the President, none of whom shall be officers or members of the Executive Committee. All members who have paid dues for two years immediately preceding the Conference and who have attended at least one previous Annual Conference shall be entitled to vote.

Respectfully submitted,

ROGER N. BALDWIN, Chairman, GRAHAM R. TAYLOR, ALICE HIGGINS LOTHBOP, AMOS W. BUTLER.

The Committee has also considered certain changes in the officers of the Conference but, as the Committee was not directly authorized to go into the matter, we submit the result of our conference as a suggestion rather than as a part of the formal report.

Our suggestion is that only the policy making officers of the Conference

should be elected and the administrative officers appointed.

With this principle in effect the General Secretary, the Treasurer and Assistant Secretaries would be appointed by the Executive Committee instead of being elected by the Conference. The Conference itself would elect the President, Vice-President and five members of the Executive Committee each year.

It is also suggested that the number of Vice-Presidents be reduced to the number actually needed for the conduct of Conference business.

(Signed) ROGER N. BALDWIN.

Charles Richmond Henderson

Prepared by Graham Taylor.

The following is an abridgment of an appreciation of Dr. Charles Richmond Henderson by Prof. Graham Taylor to be published in The Survey:

The loss of few men could be more lamented and less ignored throughout the whole world of social work than that of Prof. Cherles Richmond Henderson. He was so long and widely, vitally and personally related to so many volunteer and official, private and public movements and agencies for the common welfare that he will be missed from the whole round of such fellowship and work, both in this country and abroad, as few men would be. The cutting off of such a life at the zenith of its power and influence is the loss of a national asset, all the more severely felt because the stroke fell so suddenly that it could not have been anticipated either

by himself or any of his friends.

A native of Indiana, a graduate of the old University of Chicago in the class of 1870 and of the Baptist Union Theological Seminary in the class of 1873, for nineteen years he rendered devoted and effective service as pastor at Terre Haute, Indiana, and Detroit, Michigan. Assuming the first of his varied functions in the University of Chicago in 1892, he took a year's leave of absence after eight years' work in the sociological department to study abroad for the degree of Doctor of Philosophy, which was conferred upon him by the University of Leipzig in 1901. Upon his return he rose rapidly to the full professorship in Sociology and head of the department of Practical Sociology and also served as University chaplain, meanwhile bearing his full share of editorial work on the American Journal of Sociology and the American Journal of Theology, published by the University. His authorship has been varied, continuous, self-exacting and valuable, including such widely useful and well-used volumes as his Introduction to the Study of Dependent, Defective and Delinquent Classes, Social Elements, Modern Prison Systems, Modern Methods of Charity, Industrial Insurance in the United States, The Citizen in Industry (a volume in press), Outdoor Labor for Convicts and Social Programs in the West, which he himself describes in the preface as his "life message" delivered in the Orient on the Barrows Lectureship Foundation.

The list of Professor Henderson's working memberships and presidencies in national and international societies is impressive. He was president of the Twenty-Sixth National Conference of Charities and Correction, of the National Prison Association, member of the Societe Generale des Prisons and was United States Commissioner to the International Prison Congress, in the proceedings of which he bore a notable part. His official positions were many and exacting. He was president of the Chicago Society of Social Hygiene and a member of the Chicago Vice Commission, secretary of the Illinois Commission on Occupational Diseases, chairman of the Committee on Adult Probation, of the Mayor's Commission on Unemployment. He was president of the United Charities of Chicago and the first lecturer

in the Chicago School of Civics and Philanthropy.

To write a personal appreciation of Professor Henderson for publication seems almost foreign to the spirit of his friendship and of his public service. He rather closed than opened the way for any expression of appreciation even from his intimate friends. In his public service he neither sought nor expected credit. He simply and devotedly undertook to do what seemed to be incumbent upon him to attempt. He was as willing to get as to give help from others. He was so straightforward and transparent that no one needed to look twice to see clear through his intent and motive. In undertaking what ought to be attempted, he dared to fall, yet did his best to succeed. Though always shrinking from self-assertion, he never hesitated in asserting the claims of justice and charity with a vigor and intensity which increased with his years. Deferential to others' feel-

ings and opinions to an extent which seemed to be disadvantageous to his own endeavors at times, he never failed to stand sturdily and courageously for that public policy which was best attested by facts and experience, whenever occasion required aggression or defense.

Chicago and all America lose a citizen foremost in self-sacrificing, public-spirited, constructive service and gain the heritage of a type of citi-

zenship which is the hope of the future.

Samuel G. Smith

Prepared by Hastings H. Hart.

Rev. Samuel G. Smith, Ph. D., LL. D., who died March 29th, 1915, was vitally interested in the social study and the social work of his generation. At the age of twenty he became principal of Albion Seminary in Iowa, where he remained for a period of three years. He then entered upon the active Christian ministry, in which he continued from 1875 through the remainder of his life.

In 1888 Dr. Smith organized the People's Church in St. Paul, Minnesota. In 1889 he became a member of the Minnesota State Board of Corrections and Charities, on which he continued for seven years. In 1895 he was the moving spirit in organizing the Associated Charities of St. Paul, where he succeeded in bringing various antagonistic agencies into co-operation. In 1995 he was President of the National Conference of Charities and Correction at Portland, Oregon, where he presented a notable address on "Social Standards," intended "to show the common ground upon which may stand the various groups of workers represented in this Conference."

Dr. Smith was for many years an active member of the American Prison Association and was President of its meeting held at St. Paul in 1914. For the last fifteen years of his life he was Head Professor of the Department of Sociology and Anthropology in the University of Minnesota. The trend of his teaching is indicated in his books on "Social Pathology" and

"Democracy and The Church," published in 1912.

Dr. Smith was intensely human and he grappled with human problems in concrete form. He worked among the poor. He visited and studied institutions at home and abroad. He assisted in locating a hospital for the insane. He stimulated all of the social activities of the state of Minnesota. He was intense and sometimes dogmatic, but he was tremendously in earnest and was an independent thinker. He was an active force in the development of the social institutions of Minnesota, and had an efficient part in establishing the ideals and the standards that have made them notable. It was his privilege to be in at the founding of a mighty commonwealth and to help to lay the foundation of institutions which are to stand, please God, for a thousand years.

It was my privilege, as secretary of the Minnesota State Board of Corrections and Charities, to work under Dr. Smith for seven years. He was a wise counsellor, incisive in his judgment, prompt, resourceful and skillful both in leading the action of the board and in promoting wise

legislation.

Grace Dodge

Prepared by Mrs. William B. Rice

Miss Dodge's first connection with philanthropic work was in January, 1882, when she joined the State Charities Aid Association, and became chairman of its Standing Committee on the Elevation of the Poor in their Homes.

Her public work began on her appointment as one of the first two women members of the Board of Education, in 1887, in which position she and her associate, Mrs. Agnew, effected many reforms. What she accomplished for the city, the nation, and the world, were fittingly commemorated at the beautiful memorial services held at the National Headquarters of

the Young Women's Christian Association Tuesday evening, February 9, 1915. Mr. Seth Low spoke of her wonderful work in the initiation of the Teachers' College, supported for many years by her efforts, and said that the Teachers' College was her most fitting monument. Her deep interest in young working girls, which led to the organization of the working girls' clubs, in the Young Women's Christian Associations here and abroad, and in the missionary field, were also commemorated at the memorial services. But highest of all was the testimony to her personal qualities— her great intelligence, her far-seeing vision, her liberality, her self-forgetfulness and modesty, the warm welcome, quick understanding, and sympathy she gave to all who came to her. As has been said of her, she had the intellect of a statesman, the heart of a woman, and the hands of the Lord's Servant.

American Medico-Psychological Association

By S. E. Smith, M. D., President

The seventy-first annual meeting of this association will be held at the Hotel Chamberlin, Old Point Comfort, May 11, 1914, next. It is the oldest national medical association in America and has a membership of 783 physicians, residing in the United States and British America, who are specially interested in all subjects pertaining to the care, treatment and prevention of mental disease. In its membership are included nearly all the superintendents of public and private hospitals for the insane, the institutions for the feeble-minded and epileptics, and many prominent teachers and practitioners of psychiatry in America. The preliminary program for the next meeting has just been published and shows a long list of interesting subjects for consideration. Prominence is given a symposium on Diversional Occupation for Thursday morning, the thirteenth. Arrangements have been completed for an extensive Industrial Exhibit.

A cordial welcome is extended to any and all members of the National Conference of Charities and Correction, and any others interested, to attend its sessions. Many members of the American Medico-Psychological Association are planning to attend the National Conference at Baltimore when the meeting of the Association is concluded. The officers for this year are: Samuel E. Smith, M. D., Richmond, Ind., Pres.; Edward N. Brush, M. D., Towson, Md., Vice-Pres.; Charles G. Wagner, M. D., Binghamton, New York, Sec'y-Treas.

National Association for the Study of Epilepsy and the Care and Treatment of Epileptics

By Arthur L. Shaw, M. D., Secretary

The session of this Association will immediately precede those of the American Medico-Psychological Association, at the Hotel Chamberlin, Old Point Comfort, Fortress Monroe, Virginia, Monday, May 10th. In the evening there will be a session of the International Liga contra l'Epilepsie. which is the world association for the study of epilepsies. Papers are to be presented by Dr. L. Pierce Clark, of New York; Dr. R. L. Dixon, of Michigan; Dr. Wm. C. Van Nuys, of Indiana; Rev. Dr. F. Kohler, of Pennsylvania; Rev. Father McCarthy, of New York; Dr. Everett Flood, of Massachusetts; Dr. George Donohoe, of Iowa, and others. Dr. L. J. J. Muskens, of Amsterdam, Holland, will present the principal address at the sessions of the *Liga*. Members are urged to remain to the sessions of the Medico-Psychological Association. The officers of the association are: Dr. Albert S. Priddy, Pres., Madison Heights, Va.; and Dr. Arthur L. Shaw, Sec'y-Treas., Sonyea, N. Y.

National Association for the Study and Prevention of Tuberculosis

The Annual Meeting of The National Association for the Study and Prevention of Tuberculosis will be held at Seattle, June 14th, 15th and 16th, in the week preceding the meeting of the American Medical Association at San Francisco. Dr. George M. Kober, Washington, D. C., is the President of the Association and Dr. Charles J. Hatfield, 105 East 22d St., New York City, the Executive Secretary.

American Academy of Medicine to Meet at San Francisco

Announcement has been made of the fortieth annual session of the American Academy of Medicine (specializing in medical sociology), to be held at San Francisco June 25-28, 1915, at the St. Francis Hotel. Dr. Woods Hutchinson is president-elect of the Academy, and Dr. Charles McIntire, 52 N. Fourth St., Easton, Pa., secretary-treasurer. The principal topic of discussion is to be, Medicine in its Relationships to Commerce and Transportation. The following quotation is made from one of its committee reports: "The American Academy of Medicine has specialized in medical sociology for the last eight years. The revised Constitution and By-Laws make it possible for us to so extend our membership as to include as Fellows all physicians who are interested in this phase of medicine and, in Associate membership, all workers in the field of sociology who recognize that scientific medicine is fundamental to all inquiries and investigations of abnormal social conditions, and that the co-operation of the physician is essential for the successful administration of measures for the correction of conditions which interfere with human efficiency."

QUARTERLY PINANCIAL STATEMENT

For the three months ending March 31, 1915. Taken from the statement of the official auditors, Messrs. Ernest Reckitt & Co.

National Conference of Charities and Correction. Statement of General Secretary's Receipts and Disbursements from January 1, 1915, to March 31st, 1915.

Receipts	
Balance, January 1st, 1915 On hand In bank	\$ 267.98
Subscriptions \$2,857.50 Members at \$2.50 \$2,857.50 Sustaining members at \$10.00 2,310.00 Delinquents 190.00 Members in advance 12.50	\$5,370.00
Donations	7.00 991.81
	\$6,636.79
Disbursements	
Salaries and wages Rent, light and insurance Office stationery Postage Publicity Telegraph and telephone Bank charges Committee expense Auditing Bulletins, publications and sundries Office equipment Fort Wayne Printing Co., 1914 printing account as per Balance Sheet Dec. 31, 1914 Balance, March 31st, 1915 On hand \$20.00	\$1,324.09 110.52 105.26 200.74 123.86 21.33 27.60 95.06 39.50 374.08 7.25 2,725.60
Certificates of deposit 600.00 In bank 861.90	1,481.90

\$5,636,79

REVISED PROGRAM—BALTIMORE CONFERENCE

Forty-second Annual Session, May 12-19, 1915

Corrected to date, April 10, 1915. Final Program will be distributed to delegates when they register at Baltimore. The following program is in many places incomplete.

WEDNESDAY, MAY TWELFTH

GENERAL SESSION, 8:15 P. M.

Gen. Lawrason Riggs, Chairman of the Local Committee, presiding. Address of Welcome, Frank J. Goodnow, LL. D., Pres. Johns Hopkins

Response to the Address of Welcome, Alexander Johnson, Secretary of the National Conference at Baltimore, 1890.

The President's Address

"A Prelude to Peace," Mrs. John M. Glenn. Informal Reception.

THURSDAY, MAY THIRTEENTH

THE FAMILY AND THE COMMUNITY, 9:15 A. M.

Case Work's Place in Social Progress

The Social Case Worker in a Changing World, Mary E. Richmond, Charity Organization Department, Russell Sage Foundation, New

Some Uses of Social Case Work in Medical Training, Ida M. Cannon, Chief of Social Service, Mass. General Hospital, Boston.

HEALTH, 9:15 A. M.

Newer Hospital Responsibilities

A Pay Clinic for Persons of Moderate Means, . .

PUBLIC AND PRIVATE CHARITIES, 9:15 A. M.

The Policy of Granting State Subsidies to Private Charities, Robert D. Dripps, Exec. Sec'y, Public Charities Assn. of Pennsylvania, Philadelphia.

Discussion.

CHILDREN, 11:00 A. M.

Round Table for Discussion of Case Work Problems on Illegitimacy The Good Girl with a First Baby Who is Not Feeble-Minded, Phoebe Gregg, Penn. Children's Aid Society, Philadelphia.

The One with a Second or Third Illegitimate Child, Mary Vida Clark,

State Charities Aid Ass'n, New York.

The Feeble-Minded Unmarried Mother or One of Border-Line Mentality, Herman Newman, Ill. Children's Home and Aid Society. Chicago.

A Case of Illegitimacy Where Mother and Baby Have Been Dealt with Separately, A. Madorah Donohue, Henry Watson Children's Aid Society, Bait:more.

Discussion, opened by Mrs. A. D. Sheffield, Boston.

CORRECTIONS, 11:00 A. M.

Payments to Prisoners

The Payment of Wages to Workhouse Prisoners, K. L. Schreiber, Supt. Parole Dept., Board of Public Welfare, Kansas City, Mo.

The Payment, and the Development of Schemes for Payment, to Prisoners on the Basis of the Service which They Render, Frank L. Randall, Chairman Mass. Prison Commission, Boston,

EDUCATION FOR SOCIAL WORK, 11:00 A. M.

Field Work

Discussion, opened by Edith Abbott, Chicago School of Civics and Philanthropy, and continued by Zilpha D. Smith, School for Social Workers, Boston.

GENERAL SESSION, 8:15 P. M.

Public and Private Charities

Outdoor Relief, preliminary statement by the Chairman, George S. Wilson, Washington, D. C.

The State and Official Outdoor Relief, Amos W. Butler, Secretary Board

of State Charities, Indianapolis.

Outdoor Relief in the United States with the Consideration of Some of the Lessons to be Drawn from European Experiences, Jeffrey R. Brackett, Ph. D., Member, State Board of Charity of Massachusetts, Boston.

FRIDAY, MAY FOURTEENTH

CHILDREN, 9:15 A. M.

A Study of Results

Of a Child-Placing Society, J. Prentice Murphy, Gen. Sec'y, Boston Children's Aid Society.

Of Institutional Care, William J. Doherty, Deputy Commissioner of Charities, New York.

THE FAMILY AND THE COMMUNITY, 9:15 A. M.

The Psychology of Co-operation, Walter S. Ufford, Gen. Sec'y, Assoclated Charities, Washington, D. C.; Amelia Sears, Director, Bureau of Public Welfare, Chicago.

PUBLIC AND PRIVATE CHARITIES, 9:15 A. M.

Roundtable: Methods and Principles in the Administration of Outdoor Relief

Discussion to be opened by V. Everit Macy, Supt. of the Poor of Westchester County, East View, New York, and Gertrude Vaile, Supt. of Outdoor Relief, Denver.

SOCIAL HYGIENE, 11:00 A. M.

Protective Work

Work of Girls' Protective League, Maude E. Miner, Sec'y, New York Probation and Protective Assn., New York.

The Rural Community and Prostitution, C. C. Carstens, Sec'y, Mass. Society for Prevention of Cruelty to Children, Boston.

CORRECTIONS, 11:00 A. M.

Treatment of Inebriety

The Practical Treatment of Inebriety in a State Institution, Irwin H. Neff. M. D., Superintendent Norfolk State Hospital, Massachusetts.

Inebriety and Crime, G. Milton Linthicum, M. D., former president of The Medical and Chirurgical Faculty, Baltimore.

SOCIAL LEGISLATION, 11:00 A. M.

Child Labor and Child Labor Legislation in the South, introductory statement, A. J. McKelway, D. D., National Child Labor Com-

Child Labor in Maryland, Miss L. L. Johnston, Maryland Bureau of Statistics and Information.

Examination of Children Under the Ohio Law, Helen T. Woolley, Ph. D., Director Bureau of Vocational Guidance, Cincinnati.

Program Continued on Page 16.

INFORMATION FOR MEN

Societies, Institutions, Clubs, etc., that have not appointed with the National

SUGGESTIONS TO DELEGATES

1. Arrangements for accommodations at Baltimore should be made directly with hotels as early as possible. If you wish additional information or suggestions in this respect, you should address Mr. George L. Jones, Chairman, Hotels Committee, 16 St. Paul St., Baltimore.

2. If you are not a member and have not written the general office at 315 Plymouth Court, Chicago, of your intention of going to Baltimore, do so at once. There may be some important information about the meeting which otherwise would not reach you.

3. You should make early inquiry of your railroad agent about the fare to Baltimore. If no special rate is granted, either he or your nearest representative on the Committee on Transportation (see page 5) may tell you of the possibility of a party rate.

4. If you are a delegate to the Conference, specifically authorized to represent your state, city or some club or other organization, you should present your letter of appointment at the registration desk at the Baltimore headquarters on arrival.

5. On arrival, it would be well to go directly to the hotel or other place where you have made your reservation and make sure of your accommodations. Then, as soon as possible, come to Conference Headquarters at Hotel Belvedere and register, so your friends will know where you are and so you may learn what is going on about the Conference. If you have difficulty in securing your accommodations or have none engaged you should make inquiry at the Information Desk, at Headquarters.

6. All incoming delegates, not familiar with Baltimore, should note the following directions: Persons coming in on the Pennsylvania R. R. or Western Maryland R. R. should get off at Union Station and those coming in on the Baltimore & Ohio R. R. should get off at Mt. Royal Station. Union Station fronts on Charles Street and Mt. Royal is two blocks west of Charles and by walking east cars on Charles Street can be reached. After each hotel listed below will be found directions as to how to reach it by means of cars running on Charles Street.

HOTELS IN BALTIMORE

European. For one—\$2.00 up, without bath; \$3.00 up, with bath. For two—\$3.00 up, without bath; \$4.00 up, with bath. For \$5.00 up, without bath; \$4.00 up, with bath. For two—\$5.00 up, without bath; \$4.00 up, with bath. For two—\$5.00 up, without bath; \$4.00 up, with bath. For two—\$5.00 up, without bath; \$7.00 up, with bath. Three blocks from headquarters hotel.

Delegates on arrival, take any car on Charles St. going south, get off at Read St. and walk one block west. THE ALBION—Capacity 300 European. For one—\$2

Nine blocks to headquarters hotel.

American plan.

Delegates on arrival, take any car on Charles St. going south, to Preston St., transfer to Wilkens Ave. line (cars No. 900), take car going west, get off at Eutaw Place and walk one block north.

Single room, with bath, \$3.00, \$4.00, \$5.00. Double room, with bath, \$5.00, \$6.00, \$7.00. Parlor, bedroom and bath, \$10.00, \$12.00, \$15.00. Twin bed in rooms, \$1.00 per day extra.

Headquarters' hotel.
European plan.
Delegates on arrival, take any car on Charles St. going south, to Chase St.

CASWELL—Capacity 1000.

Single room, with bath, \$2.50 and up; without bath, \$1.50 and up. Double room, with bath, \$3.50 and up; without bath, \$2.50 and up.

Ten blocks from headquarters' hotel.

European plan.

Delegates on arrival, take Camden St. car (cars No. 1700) on Charles St. going south, and get off at Hanover St.

EMBERS AND DELEGATES

nted delegates are requested to correspond about the matter al Conference Office

> Room, without bath, double bed, to be occupied by two persons, \$2.00 per day per person. Room, with bath, double bed, on court, to be occupied by two persons, \$2.50 per day per person. Room, with bath, double bed, on court, to be occupied by two persons, \$3.00 per day per person. Room, with bath, twin beds, outside, to be occupied by two or three persons, \$3.50 per day per person.
>
> Ten blocks from headquarters' hotel. .Baltimore and Calvert Sts.

European plan.

Delegates on arrival, take any car on Charles St. going south, to Balti-

more St.

European plan.

Delegates on arrival, take Camden St. car on Charles St. going south (cars No. 1700), get off at Howard St. and walk north one-half block.

EENAR—Capacity 300. Franklin St. near Eutaw Front room, with bath, for two, \$6.00 a day; with three or four, \$1.00 extra. Single rooms, with bath, two persons, \$4.50; \$1.00 additional for each person. North room, with bath, \$4.00, two persons. Side room, with bath, \$3.00, two persons.

Nine blocks from headquarters' hotel.

European plan.

Delegates on arrival, take any car on Charles St. going south, transfer to Edmonson Ave. line (cars No. 400) at Calvert and Centre Sts., take car turning corner west into Centre, get off at Saratoga St. and walk west one square.

west one square.

JUNEE Capacity 100.

Single room, with bath, one person, \$3.00; two persons, one bed, \$1.50 each; without bath, one person, \$2.00; two persons, one bed, \$1.50 each. Double room, with bath, four in one room, \$1.50 each; without bath, four in one room, \$1.00 each. Nine blocks from headquarters' hotel.

European plan. Delegates on arrival, take any car on Charles St. going south, transfer at Calvert and Centre Sts. to Edmonson Ave. line (cars No. 400), take car turning corner west into Centre, get off at Saratoga St. and walk west one square.

\$3.00 per day and up.
Four blocks from headquarters' hotel.212 W. Monument St.

American plan.

Delegates on arrival, those coming in to Union Station walk south on Charles St. into Oliver St., then west one block to Maryland Ave., take any car going south, get off at Madison St. and walk east to left one-half block.

Three blocks from headquarters' hotel.

European plan.

Delegates on arrival, take any car on Charles St. going south, to Read St., continue south on Charles St. one and a half blocks to hotel.

Those wishing to stop at private boarding houses during the Conference will please write Mr. George L. Jones, Chairman of the Committee on Hotels, No. 16 St. Paul St., Baltimore, Md.

The Baltimore Committee is planning to have Boy Scouts in uniform meet as many trains as possible on arrival at station. Look out for Boy Scouts in uniform; they will furnish guides to go to hotels.

Program, Continued from Page 14.

GENERAL SESSION, 8:15 P. M.

. Social Responsibility of the Hospital.

Duties of a Hospital to the Public Health, William H. Welch, M. D., Johns Hopkins Hospital, Baltimore.

Chairman's Report, Richard C. Cabot, M. D. Discussion, Katharine Tucker, New York City.

SATURDAY, MAY FIFTEENTH

CHILDREN, 9:15 A. M.

Round Table: The Reaction of Children's Case Work in the Development of the Constructive and Preventive Work of a Community in, Law Enforcement, John Ransom, Supt., Central Free Dispensary,

Chicago.

Development of Standards Through Legislation, Removal of Degrading Causes, Mrs. Alice B. Montgomery, Gen. Sec'y, New Hampshire Children's Aid and Protective Society, Manchester. Organizing a Community's Resources, Burr Blackburn, Supt., Boys'

Club, Birmingham.

A Search for Fundamentals Causing Family Break-downs, Joseph C. Logan, Gen. Sec'y, Associated Charities, Atlanta.

EDUCATION FOR SOCIAL WORK, 9:15 A. M.

The Curriculum of the Professional School

Discussion, opened by Edward T. Devine, Ph. D., Director School of

Philanthropy, New York

Discussion continued by Jeffrey R. Brackett, Director School for Social Workers, Boston; Graham Taylor, President, School of Civics and Philanthropy, Chicago; George B. Mangold, Ph. D., Director, St. Louis School of Social Economy.

SOCIAL LEGISLATION, 9:15 A. M.

Shifting of Taxation to Land Values as a Means of Relieving Congestion and Poverty, Frederick C. Leubuscher, President Lower Rents Society, New York.

Discussion, led by E. R. A. Seligman, Ph. D., Professor of Economics.

Columbia University, New York.

STATE CARE OF INSANE, FEEBLE-MINDED AND EPILEPTIC, 9:15

Field Work an Indispensable Aid to State Care of the Socially Inadequate, C. B. Davenport, Ph. D., Cold Spring Harbor, N. Y.

The Value of the Feeble-minded as Subjects for Research in Efficiency, E. E. Southard, M. D., Boston State Hospital, Psychopathic Dept. Available Fields for Research and Prevention in Mental Defect, M. G.

Schlapp, M. D., New York Clearing House for Mental Defectives. Consideration of Methods of Preventing Feeble-mindedness, Walter S. Cornell, M. D., Medical Inspector of Public Schools, Philadelphia.

GENERAL SESSION, 11:00 A. M.

The Family and the Community in the Year 1915

The Enlargement of the Family Ideal, Rev. Samuel M. Crothers, D. D. Cambridge, Mass.

The Ethical Basis of the Family, James H. Tufts, Ph. D., Professor of Philosophy, University of Chicago.

BUSINESS MEETING, 2:00 P. M.

Action on committee reports.

New business, etc.

GENERAL SESSION, 8:15 P. M.

Social Legislation

Unemployment, Problems and Remedies, Henry R. Seager, Professor of Political Economy, Columbia University, New York, Chairman.

The Function of Free Public Employment Offices, Charles B. Barnes,
Director, New York Public Employment Bureaus.

Discussion, led by

SUNDAY, MAY SIXTEENTH

CONFERENCE SERMON, 3:00 P. M. Rev. W. Russell Bowie, D. D., St. Paul's Church, Richmond, Va.

GENERAL SESSION, 8:15 P. M.

Children

The Report of the Committee, entitled "A Community Plan in Children's Work."

The Welfare Responsibilities of the School,

MONDAY, MAY SEVENTEENTH

CHILDREN, 9:15 A. M.

Child Protection

The Further Development of Humane Societies and Societies for the Prevention of Cruelty to Children, Arthur W. Towne, Supt., Brooklyn S. P. C. C.

The Relation of Private Societies to Juvenile Courts and to State Bureaus of Protection, Cheney C. Jones, Gen. Agt., Cleveland Humane Society.

HEALTH, 9:15 A. M.

The Distinction between "Intensive Cases" and "Short Service Cases" in Hospital Social Work: Round Table.

SOCIAL LEGISLATION, 9:15 A. M.

Program for Relief of Unemployment, John B. Andrews, Ph. D., Sec'y American Assn. for Labor Legislation.

Discussion, led by George E. Barnett, Ph. D., Professor of Statistics, Johns Hopkins University, Baltimore, Md.

STATE CARE OF INSANE, FEEBLEMINDED AND EPILEPTIC, 9:15

Relation of Mental Defect to the Neglected, Dependent and Delinquent Children of New Hampshire, Mrs. Lilian Carpenter Streeter, Concord, N. H., Chairman, State Children's Commission.

Prevention of Feeble-mindedness a Problem Yet Unsolved, Bleecker van Wagenen, New York, Member Board of Managers, New Jersey Training School, Vineland, N. J.

The Need of Research, Amos W. Butler, Sec'y, Ind. Board of State Charities, Indianapolis.

The Prevention of Mental Defect the Duty of the Hour, Martin W. Barr, M. D., Penn. Training School, Elwyn.

GENERAL SESSION, 11:00 A. M. Education for Social Work

GENERAL ENTERTAINMENT, AFTERNOON.
Garden Party at the Baltimore Country Club.

GENERAL SESSION, 8:15 P. M.

Corrections

The Ontario Plan, J. T. Gilmour, Superintendent of the Ontario Reformatory, Guelph, Ont.

Society's Responsibilities to Those Who Err, Hon. A. C. Bachus, Judge of the Municipal Court, Milwaukee.

The Present Condition of Convict Camps in the South. P. C. St. Julian Wilson, Asst. Director of Roads, Washington, D. C.

TUESDAY, MAY EIGHTEENTH

CHILDREN, 9:15 A. M.

Round Table: Infant Mortality

Facts Regarding Institutional Infant Mortality, Philip Van Ingen, M. D., New York,

Possibilities and Limitations of Institutional Care for Infants, Henry L. K. Shaw, M. D., Albany, N. Y.

The Care of Dependent Infants in Boarding Homes, Edwin D. Solenberger, Gen. Sec'y, Penn. Children's Ald Society, Philadelphia.

Discussion, opened by J. Mason Knox, M. D., Baltimore.

THE FAMILY AND THE COMMUNITY, 9:15 A. M.

Recreation

The Rural Schools and Recreation, Prof. M. K. Tate, George Peabody College for Teachers, Nashville, Tenn.

Organizing the Neighborhood for Recreation, Lee F. Hanmer, Director, Dept. of Recreation, Russell Sage Foundation, New York.

SOCIAL LEGISLATION, 9:15 A. M.

Need and Practicability of Illness Insurance in the United States, J. P. Chamberlain, Legislative Bill Drafting Assn., Columbia University, New York.

Discussion, led by James Jenkins, Jr., Supt., Dept. of Social Betterment, Brooklyn Bureau of Charities.

HEALTH, 11:00 A. M.

Social Education of the Physician

PUBLIC AND PRIVATE CHARITIES, 11:00 A. M.

The Policy of Granting State Charters to Private Charities, Robert W. Kelso, Secretary State Board of Charity, Boston.

Discussion.

SOCIAL HYGIENE, 11:00 A. M.

Scientific Studies

Medical-Social Problems of Venereal Diseases and the Increase of Efficiency of Clinics, Michael M. Davis, Jr., Director, Boston Dispensary.

A Survey of Venereal Disease Clinics in New York City and a Statistical Efficiency Test. B. S. Barringer. M. D., and Philip S. Platt, Supt. Bureau of Public Health and Hygiene, Assn. for Improving the Condition of the Poor, New York.

CORRECTIONS, 11:00 A. M.

The Policewoman, Mrs. Alice Stebbins Wells, Policewoman, Los

Angeles.

Discussion, led by Mary Steele Harvey, Policewoman, Baltimore; Prof. Graham Taylor, Chicago; Mrs. Clara Graham, Policewoman, San Antonio. (The discussion will pertain to the relation of policewomen to the police department, methods of appointment, relation to community agencies, and training for the service.)

GENERAL SESSION, 8:15 P. M.

State Care of the Insane, Feeble-minded and Epsteptic

What is Practicable in the Way of Prevention of Mental Defect and Disease? Report of the Chairman, Walter E. Fernald, M. D., Massachusetts School for the Feeble-minded, Waverley, Mass.

Where Should We Attack the Prevention of Mental Defect and Mental Disease? Adolf Meyer, M. D., Phipps Psychiatric Clinic, Johns Hopkins University, Baltimore.

Possibilities of Research as Applied to the Prevention of Feeble-mindedness, H. H. Goddard, Ph. D., New Jersey Training School, Vineland,

N. J.

WEDNESDAY, MAY NINETEENTH

CORRECTIONS, 9:15 A. M.

The Police Department and the Social Problem, Hon. Alfred S. Niles, Member Board of Police Commissioners, Baltimore.

Discussion.

EDUCATION FOR SOCIAL WORK, 9:15 A. M.

Roundtable: School Problems

1. How can young colored men and women best be trained for social work among their own people?

2. What forms of classes or lecture courses are practicable and useful in communities which have no organized schools for training professional social workers?

SOCIAL HYGIENE, 9:15 A. M.

Rountable (Illustrated with Portions of Several Moving Picture Films)

Discussion on the value of plays and moving pictures whose subject matter is related to social hygiene. Chairman and leader of discussion, Rev. Charles S. Macfarland, D. D., Gen. Sec'y, Federal Council of Churches of Christ in America, New York.

CHILDREN, 11:00 A. M.

Round Table

The Service that Settlements and Neighborhood Houses May Render in the Community's Plan of Child Protection, Charles C. Cooper, Resident Director, Kingsley House, Pittsburgh; George A. Bellamy, Head Resident, Hiram House, Cleveland; Emmet W. White, Social Service Club, Baltimore; Discussion, opened by Julia C. Lathrop, Chief, Federal Children's Bureau, Washington.

THE FAMILY AND THE COMMUNITY, 11:00 A. M.

Roundtable: Tests of the Social Worker's Efficiency

J. Byron Deacon, Gen. Sec'y, Associated Charities, Pittsburgh; Evelyn Gail Gardiner, Sec'y, Social Welfare Assn., Grand Rapids; Gertrude Valle, Supt. of Relief, Dept. of Social Welfare, Denver; Helen Glenn, Social Service, Hospital Dept., University of Pennsylvania, Philadelphia; Margaret F. Byington, Supt., Dept. Service and Relief, Bureau of Charities, Brooklyn; Elizabeth L. Holbrook, Asst. Sec'y, Associated Charities, Boston.

HEALTH, 11:00 A. M.

Social Education of the Medical Student, Charles P. Emerson, M. D., Dean of the Medical School, Indiana University, Indianapolis.

Discussion, Ida M. Cannon, Chief of Social Service, Mass. General Hospital, Boston.

GENERAL SESSION, 8:15 P. M.

Social Hygiene

Report of the Chairman, Mrs. Martha P. Falconer.

A Survey of Educational Work, Katharine Bement Davis, Ph. D., Commissioner of Correction, New York.

The Problem of the Man in the Prevention of Prostitution, The Next Steps to be Taken, Abraham Flexner, Ph. D., Asst. Sec'y, General Education Board, New York City.

Meetings of organizations related in character or purposes to the National Conference are announced by their executive officers to occur as shown by the following schedule. No meeting of this character is announced

which conflicts in time with sessions of the National Conference.

Most of the programs given here will be found to be incomplete.

Members of these related associations may expect to be informed of further developments, and others interested should inquire of the officers of the association directly, or of the National Conference office.

Meeting places in Baltimore will be shown in the literature of the related organization, itself, and in the final program of the National Conference.

Unless arrangements otherwise are announced, those wishing to enroll as delegates to any of these related meetings may expect to register at a desk provided for the purpose in the Headquarters of the National Conference, first floor, Belvedere Hotel, which will be open not later than the morning of May 11.

In addition to meetings scheduled here, the Commission on the Church and Social Service of the Federal Council of Churches of Christ in America will hold an executive session at Baltimore during the time of meeting of the Conference.

AMERICAN NATIONAL RED CROSS

Hon. Woodrow Wilson, President; Ernest P. Bicknell, National Director, Washington, D. C.

Tuesday, May 18, 3:00 P. M.

- Dr. Edward T. Devine, presiding.
 The American National Red Cross Position on Neutrality, John M. Glenn, New York.
 The Relative Functions of a Chapter and an Institution Member when Disasters Occur,
 The World's Greatest Relief Activity, a Letter from Ernest P. Bicknell.
 What the Red Cross is Doing Abroad, Miss Mabel T. Boardman, Washington, D. C.

AMERICAN ASSOCIATION OF OFFICIALS OF CHARITY AND COR-RECTION

Joseph P. Byers, Com'r of Charities and Corrections, Trenton, N. J., Pres.; Robert W. Kelso, Sec'y, State Board of Charity, Boston, Mass., Sec'y.

Each of the five sessions of this conference is limited to two hours. The chairman's report is limited to thirty minutes. Each committee is required to have two or more speakers prepared to discuss the report but written papers other than the committee report are not encouraged. It is the purpose of each program to place before the group an issue or set of problems which shall be actively discussed from the floor in round table fashion.

Tuesday Morning, May 11 to and including Wednesday Afternoon, May 12.

- ADMINISTRATION OF INSTITUTIONS.
 Chairman, William H. Davenport, Sec'y, Board of State Aid and Charities, Baltimore, Md.; Vice-Chairman, Charles P. Kellogg, Sec'y, State Board of Charities, Waterbury, Conn.
 I. Report of the committee, Waterbury, Conn.
 I. Report of the committee, by the Chairman.
 II. Discussion: The selection of institutional employees, Mrs. Martha P. Falconer, Superintendent, Girls' Department, Glen Mills' Schools, Darling, Pa.; Civil Service in its relation to the selection of institutional employees, inter-institutional records, ————————; Public institutional records, Miss Kate Holladay Claghorn, New York School of Philanthropy; Cheaper institution buildings, C. L. Stonaker, Sec'y, State Charities Aid and Prison Reform Association, Newark, N. J.

HOME RELIEF.
Chairman, H. H. Shirer, Secretary, Board of State Charities, Columbus,
Ohio; Vice-Chairman, Patrick Redmond, Sup't, Municipal Board of
Charities, Watertown, N. Y.
I. Report of the committee, by the Chairman.

II. Discussion.

CORRECTIONAL PROBLEMS.
Chairman, Leroy A. Halbert, Gen. Sup't, Board of Public Welfare,
Kansas City, Mo.; Vice-Chairman, F. Emory Lyon, The Central
Howard Association, Chicago.
I. A model correctional system. Report of the Committee, by the

Chairman.

II. Discussion from the floor: State prisons, Petty Offenders, —.

DEPENDENT CHILDREN.
Chairman, Galen A. Merrill, Sup't, State Public School for Dependent Children, Owatonna, Minn.; Vice-Chairman, Charles H. Johnson, Ass't Sup't State Prison, Ossining, N. Y.
I. Report of the committee, by the Chairman.

INSANE AND

SANE AND MENTALLY DEFECTIVE.

Chairman, George S. Bliss, M. D., Sup't, Ind. School for Feeble-Minded
Youth, Fort Wayne; Vice-Chairman, William F. Drewry, M. D.,
Sup't, Central State Hospital, Petersburg, Va.
I. Report of the committee, by the Chairman.

II. Discussion.

AMERICAN ASSOCIATION OF SOCIETIES FOR ORGANIZING CHARITY.

Chairman, Mrs. William H. Lothrop, Boston; General Secretary, Francis H. McLean, 130 East 22d St., New York.

Wednesday, May 12, 10:00 A. M.

Necessary Readjustments in the Case Work Program of Charity Organization Societies, Porter R. Lee, New York School of Philanthropy.

Discussion opened by Frank J. Bruno, General Secretary, Minneapolis Associated Charities.

Wednesday, May 12, 12:30 P. M.

A buffet luncheon (to cost not more than fifty cents) will be served be-tween the morning and afternoon meetings. It is hoped that all charity organization workers will take advantage of this opportunity to become better acquainted. Please notify Miss Elizabeth Gilman, 513 Park Avenue, Baltimore, Md., if you wish to attend.

Wednesday, May 12, 2:30 P. M.

Annual Meeting of the Association.

Thursday, May 13, 2:30 P. M.

Maintaining Standards in Times of Stress: Achievements of the Winter.
Five Minute Talks by Miss Rose McHugh, District Superintendent
United Charities of Chicago; Miss Mary Goodwillie, Chairman of the
Committee on Volunteer Service, Baltimore Federated Charities;
J. Byron Deacon, Gen. Sec'y Pittsburgh Associated Charities; Barry
Smith, Gen. Sec'y Jacksonville Associated Charities; Charles C. Stillman, Gen. Sec'y St. Paul Associated Charities.
General Discussion: Regaining Our Ideals, Alice Higgins Lothrop, Boston.

Thursday, May 13, 5:00 P. M.

Special meeting to be limited to supervisors of case work, district secretaries, case workers and paid visitors to discuss subjects of particular interest to them, to be followed by a buffet supper. Inquiry regarding arrangements to be made of Miss Mary C. Goodwillie, 205 Wendover Road, Guilford, Baltimore, Md. (If warranted, a second meeting of this kind will be held.)

Friday, May 14, 6:00 P. M.

A dinner for general secretaries of organized charity societies will be held at the City Club, at \$1 per plate. Please notify Mr. J. W. Magruder, 16 St. Paul Street, Baltimore, Md., if you wish to attend.

Headquarters of American Association of Societies for Organizing Charity and the Charity Organization Department of the Russell Sage Foundation: The offices of the Association and the Department will be in the Mount Vernon Place Methodist Church. The Charity Organization Department of the Russell Sage Foundation will have an exhibit consisting of large panels, descriptive of the work of organized charity, a "dress suit case exhibit" on the same subject and a series of scrap-books containing forms, publicity material, etc., used by organized charities.

NATIONAL FEDERATION OF SETTLEMENTS.

President, Miss Mary E. McDowell, University of Chicago Settlement, 4630 Gross Ave., Chicago; Secretary, Robert A. Woods, South End House, 20 Union Park, Boston.

Hotel headquarters in Baltimore, The Altamont Hotel. The Federation will hold one general meeting as follows:

Priday, May 14, 3:00 P. M.

The Social Worker's Contribution to the Constructive Arts of Peace,

Subjects under consideration for other meetings, to be announced later in communications to members of the Federation, are:

Unemployment—The effects of industrial depression and industrial crises on family and neighborhood life.

Social Insurance—Old age, sickness, unemployment.

Organization of medical service in neighborhoods.

The Slavs in America. Types of neighborhood work found valuable in localities in which Slavs have settled.

The purely residence settlement. The value of the settlement which is chiefly a residence and the activities of whose resident or residents is largely of the nature of hospitality.

A preliminary report will be presented by the committee on the Study of the Adolescent Boy.

NATIONAL PROBATION ASSOCIATION.

President, John J. Gascoyne, County Court House, Newark, N. J.; Secretary-Treasurer, Hugh Fullerton, care of the H. Black Company, Cleveland, O.

Tuesday, May 11, 9:30 A. M.
President's Address.
Report of Secretary and Treasurer.
Appointment of Committees.
Round Table: Greatest Needs and Difficulties in Probation Work. Leader,
Edwin J. Cooley, Chief Probation Officer, Erle County, Buffalo, N. Y.

Tuesday, May ii, 2:00 P. M.

The Development of Adult Probation, Hon. Frank E. Wade, Vice President New York State Probation Commission.

New York State Probation Commission.

Discussion opened by Albert G. Sargent, Chief Probation Officer, Municipal Court, Boston.

Probationary Supervision of Women and Girls, Mrs. Benjamin G. West, Chief Probation Officer, Memphis, Tenn.

Discussion opened by Miss Alice C. Smith, Probation Officer, Night Court for Women, New York City.

Tuesday, May 11, 8:00 P. M.
The Need of a Federal Probation Statute, Hugh Fullerton, Sec'y, National Probation Association.

Probation Association.
General discussion.
Round Table: Rural Probation Work.
Suggested Sub-topics:

1. How much need is there for probation in rural districts?
2. Chief difficulties in rural probation.
3. The county or district system.
4. Dealing with judges who fail to understand or properly use probation.
5. How to keep in touch with probationers residing at a distance.
6. Value and use of written reports from probationers.
7. Securing and using volunteer officers and other co-operation, especially in the smaller places.
Leader: Mrs. Alice Montgomery, New Hampshire. Wednesday, May 12, 10:00 A. M.
Alms and Possibilities of the National Probation Association, Charles L.
Chute, Sec'y, New York State Probation Commission, Albany.
General Discussion.
Round Table: Problems in the Juvenile Field.
Suggested Sub-topics:

gested Sub-topics:

1. How to organize and maintain a successful juvenile court for a rural county.

2. What are the best working relations between probation officers, attendance officers and police?

3. How can the schools organize to prevent juvenile delinquency?

4. The proper relation between the care of neglected and delinquent children by the juvenile court and the care of destitute children by other agencies.

Leader: Judge Harvey H. Baker, Juvenile Court, Boston.

Wednesday, May 12, 1:00 P. M.
Informal Luncheon.
Speakers: Hon. Homer Folks, President, New York State Probation Commission; Hon. Ben B. Lindsey, Judge of the Juvenile Court, Denver; Bernard Flexner, Chicago, Ill.

Wednesday, May 12, 2:00 P. M.

The Relation of the Juvenile Court to the Community, the State and the Nation, Julia C. Lathrop, Chief of the Children's Bureau, Washington, D. C.

Developing Standards in Juvenile Probation, Roger N. Baldwin, St. Louis. Discussion opened by Theodore Parris, Chief Probation Officer, Phila-

Reports of Committees and election of officers.

NATIONAL CONFERENCE ON THE EDUCATION OF DEPENDENT, TRUANT, BACKWARD AND DELINQUENT CHILDREN.

President, E. E. Gardner, Howard, R. I.; Secretary-Treasurer, W. L. Kuser, Eldora, Ia.

Hotel headquarters in Baltimore, The Emerson Hotel. Meetings of this Conference are being arranged to occur as follows:

Monday, May 10, Meetings morning, afternoon and evening.

Tuesday, May 11, Meetings morning, afternoon and evening.

Wednesday, May 12, Meetings morning and afternoon. At the afternoon meeting the subject for consideration will be The Boy Problem, from the standpoint of the social settlement and from that of the institution. This meeting will be held jointly with the National Federation of Settlements. The list of subjects to be considered at meetings of this Conference includes the following.

cludes the following:

Wasserman test in girls' industrial schools.

Libraries in institutions and how to stimulate their intelligent use.

Amusements in institutions.

What information should be furnished by the court upon committing a child to the institution?

Vocational training.

Self-government in industrial schools.

Reliability of the Binet-Simon tests.

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE.

President, Moorfield Storey, Boston; Secretary, Mary Childs Nerney, 70 Fifth Ave., New York.

A general meeting for informal discussion will be held on:

Thursday, May 13, 3:00 P. M.

City Philanthropy Among Colored People, Mary White Ovington, Brooklyn.
The Community and the Colored Child, Prof. George William Cook,
Howard University, Washington, D. C.
The Ultimate Effects of Discrimination, Prof. William Pickens, Wiley
University, Marshall, Tex.

NATIONAL FEDERATION OF REMEDIAL LOAN ASSOCIATIONS

Chairman, Charles H. Brown, Jr., 223 Ellicott Square, Buffalo, N. Y.; Secretary-Treasurer, R. R. Stevens, 50 Union Square, New York, N. Y.

Hotel headquarters in Baltimore, The Rennert. All meetings of the Federation will be executive, with the exception of the following open session: All meetings of the

Thursday, May 13, 2:30 P. M.

The Year's Progress,
Remedial Loan Societies and Unemployment,
Loan Shark Agencies,
Problems of Newly Organized Societies,

NATIONAL ASSOCIATION OF JEWISH SOCIAL WORKERS.

President, David M. Bressler, New York; Secretary and Treasurer, Monroe M. Goldstein, 356 Second Ave., New York.

Sunday, May 9, 8:30 P. M.

Address of Welcome.
Presidential Address.
Newer Methods of Adjusting Industrial Disputes.
Chairman, Mrs. Henry Moskowitz.
The Protocol, A. V. Williams.
A Modern Conception of the Employer's Responsibility to Employes,
A. Lincoln Filene.
Discussion, S. B. Sonneborn, Baltimore.

Monday, May 10, 2:30 P. M.

Chairman, Miss Minnie Low.
How Do Jewish Settlements Differ from Settlements in General? Walter
Leo Solomon.
What Should be the Attitude of a Jewish Settlement Toward Nationalism
and Allied Jewish Questions? Dr. Israel Friedlander, I. Edwin and Allied Goldwasser. Discussion, Oscar Leonard, Isaac Aaronson, Philip L. Seman.

Monday, May 10, 8:30 P. M

Chairman, Dr. Lee K. Frankel.
Should Schools for the Training of Jewish Social Workers be Established?
Dr. Ludwig B. Bernstein.
What Should be the Entrance Requirements and Curriculum for Such Schools? Dr. S. Benderly.
Discussion, Dr. Boris D. Bogen, Charles Strull, George Ellman.

Tuesday, May 11, 2:30 P. M. Automobile ride.

Tuesday, May 11, 8:30 P. M.

Chairman, Miss Sadie American.

Newer Developments in the Treatment of Tubercular Dependents, Dr.

Maurice Fishberg. Discussion, Dr. Sidney Goldstein, Garfield A. Berlinsky, Edward Hoch-hauser.

Wednesday, May 12, 2:30 P. M.

Chairman, Morris D. Waldman. Transportation Rules, Garfield A. Berlinsky. Discussion, A. S. Newman, Samuel B. Kaufman, Chas. Strull, Julius Gold-man, H. Joseph Hyman, Chas. I. Cooper.

Bound Table Discussion.

Tuesday, May 11, 10:30 A. M., and Wednesday, May 12, 10:30 A. M.

To What Extent Have Present Conditions Increased Dependency in Your Community? Chairman, Miss Frances Taussig.
 How Did Your Community Meet the Employment Problem During the Past Winter? Chairman, Joseph Gedalicia.
 How Has State Aid to Widows Affected the Jewish Relief Situation in Your Cities? Chairman, Affected the Jewish Relief Situation in Your Chairman, Jewish Children Increasing in Your Community, and What are the Characteristic Offences?
 What Will be the Effect of the War on Immigration to This Country? Chairman, David M. Bressler.

ANNUAL MEETING COMMITTEES 1915

Local Committee at Baltimore

Chairman, Lawrason Riggs, 632 Equitable Bldg.
Vice Chairmen, Robert Biggs, Robert Garrett, Leon Greenbaum.
Secretary, Dr. J. Hall Pleasants, 806 University Parkway.
Treasurer, John R. Carey, 1312 Munsey Bldg.
Assistant Secretary, William H. Davenport, 514 Garrett Bldg.
Chairman Halls Committee, J. W. Magruder, 16 St. Paul St.
Chairman Membership Committee, Miss Mary C. Goodwille, Guilford.
Chairman Hotels Committee, George L. Jones, 16 St. Paul St.
Chairman Co-operation Committee, Louis H. Levin, 411 W. Fayette St.
Chairman Finance Committee, John R. Carey, 1312 Munsey Bldg.
Chairman Church Committee, H. Wirt Steele, Munsey Bldg.
Chairman Headquarters Committee, Carl C. Rutledge, Garrett Bldg.
Chairman Exhibits Committee, John Daniels, 801 Garrett Bldg.
Chairman Reception Committee, Mrs. Edward Shoemaker, 1031 N. Calvert St.

Committee on Organization

Robert W. Kelso, State House, Boston, Mass., Chairman; Robert Biggs, Calvert and 30th Sts., Baltimore, Md.; Miss Caroline M. Crosby, 250 17th Ave., N., Minneapolis, Minn.; Ernest D. Easton, 40 Clinton St., Newark, N. J.; Everett S. Elwood, 105 E. 22nd St., New York, N. Y.; James L. Fieser, 120 E. Broad St., Columbus, O.; Fred R. Johnson, 43 Hawkins St., Boston, Mass.; Galen A. Merrill, Owatonna, Minn.; Mrs. W. L. Murdock, 1500 S. 20th St., Birmingham, Ala.; W. S. Reynolds, 1817 Republic Bldg., Chicago, Ill.; Miss Gertrude E. Valle, 700 Emerson St., Denver, Colo.; Frank E. Wade, 307 D. S. Morgan Bldg., Buffalo, N. Y.; Roy Smith Wallace, 415 S. 15th St., Philadelphia, Pa.

Committee on Nominations

Miss Julia C. Lathrop, Federal Children's Bureau, Washington, D. C., Chairman; Jacob Billikopf, 1000 Admiral Blvd., Kansas City, Mo.; Joseph P. Byers, State House, Trenton, N. J.; J. B. Montgomery, State Public School, Coldwater, Mich.; William J. Norton, 806 Neave Bldg., Cincinatti, O.; President Bruce R. Payne, George Peabody College, Nashville, Tenn.; Charles C. Stillman, 104 Wilder Charity Bldg., St. Paul, Minn.; Arthur W. Towne, 105 Schermerhorn St., Brooklyn, N. Y.; Rev. M. J. Scanlon, 43 Tremont St., Boston, Mass.

Committee on Time and Place

Joseph C. Logan, 705 Gould Bldg., Atlanta, Ga., Chairman; Murray A. Auerbach, City Hall, Little Rock, Ark.; H. W. Charles, Sta. A., Topeka, Kas.; Rev. M. A. Covington, 526 Hutton Blk., Spokane, Wash.; Alfred Coyell, City Hall, Toronto, Ont.; Miss Blanche Hart, Hanna-Schloss Memorial Bldg., Detroit, Mich.; Francis H. Hiller, 25 Market St., Portland, Me.; Miss Anna F. Hunter, 20 Kay St., Newport, R. I.; James F. Jackson, 501 St. Clair Ave. N., Cleveland, O.; W. L. Kuser, School for Boys, Eldors, Ia.; Patrick Mallon, 1311 Prospect Pl., Brooklyn, N. Y.; Miss Eleanor McMains, 1202 Annunciation St., New Orleans; La.; Prof. C. S. Potts, University of Texas, Austin, Tex.; Dr. W. H. C. Smith, Godfrey, Ill.; William C. Spindler, 683 Market St., Milwaukee, Wis.; William G. Theurer, 1112 Bessemer Bldg., Pittsburgh, Pa.; Mrs. Millie R. Trumbull, 250½ Third St., Portland, Ore.; Mrs. Sarah K. Walling, 1709 Williams St., Denver, Colo.

Committee on Resolutions

Rev. Francis H. Gavisk, 126 Georgia St. W., Indianapolis, Ind., Chairman; Alexander Johnson, Training School, Vineland, N. J.; Dr. George B. Mangold, School of Social Economy, 1827 Locust St., St. Louis, Mo.

Committee on Method of Nomination

Roger N. Baldwin, Civic League, Board of Education Bldg., St. Louis, Mo., Chairman; Amos W. Butler, 93 State House, Indianapolis, Ind.; Mrs., William H. Lothrop, 116 Central Ave., Newtonville, Mass.; Dr. A. J. McKelway, 204 Bond Bldg., Washington, D. C.; Graham R. Taylor, 105 E. 22nd St., New York City.

AUXILIARY LOCAL COMMITTEES

As an expression of their feeling that the immediate region of Baltimore, and to a certain extent the entire South, should share in the functions of host to the National Conference, the Local Committee at Baltimore have named the following sub-committees for cities and states indicated. The purpose of these auxiliary committees is to disseminate more widely in their territory the benefits of the National Conference.

Virginia

J. T. Mastin, Secy., State Board of Charities and Correction, Richmond, Chairman; Miss Rose McDonald, Alexandria; Miss Lillian Gose, Bristol; Rev. E. H. Rowe, Buena Vista; Miss Elia Agnew, Burkeville; Mrs. Annie Harris, Charlottesville; Rev. J. E. Hicks, Danville; Mrs. J. B. Ficklen, Fredericksburg; Wm. A. Aery, Hampton; Miss Rhea Scott, Harrisonburg; Miss Rosa Boley, Lexington; Rev. Geo. Floyd Rogers, Lynchburg; R. E. Bomboy, Newport News; Miss Gertrude Philipotts, Norfolk; Dr. J. M. Plicher, Petersburg; C. T. Bland, Portsmouth; Mrs. B. B. Mumford, Richmond; Mrs. Lydia LeBaum, Roanoke; Hon. J. B. Holliday, Mayor, Suffolk; Miss Jeanie Strother, Winchester.

Washington, D. C.

Mrs. Archibald Hopkins, 1826 Mass. Ave., N. W., Chairman; Walter S. Ufford, Associated Charities, Secretary; Wm. J. Baldwin, A. J. McKelway, George S. Wilson.

Philadelphia, Pa.

Theodore J. Lewis, Morris Building, Chairman; Edwin D. Solenberger, 419 S. 15th St., Secretary; R. M. Little, Roy Smith Wallace, Miss Helen Glenn, B. Franklin Pepper, Miss Agnes Kelley, Mrs. Frederic A. Packard, Stevens Heckscher, Rev. W. Arthur Warner, Mrs. R. R. P. Bradford, Mrs. Edward W. Biddle, Dr. George Woodward, Mrs. Sol Seilg, Clinton O. Mayer, George Vaux, Jr., Judge Charles L. Brown, Mrs. Jane Deeter Rippin, Dr. Charles H. Frazier, Mrs. G. W. Urquhart; Charles Biddle, Miss Constance Biddle, J. Percy Keating, Rt. Rev. T. G. Gariand, Bromley Wharton, Albert P. Gerhard, Mrs. Harrison Morris.

Wilmington, Del.

Miss Sybil Gordon, 602 West St., Chairman; Mrs. W. S. Bergland, Mrs. les Warner, Kentmere, Del.; Jerome Bell, Clement Miller, Dr. Albert

Morth Carolina

A. W. McAlister, Greensboro, Chairman; Miss Daisy Denson, Raleigh; W. H. Swift, Greensboro.

Georgia

J. C. Logan, 705 Gould Bldg., Atlanta, Chairman; Miss Rosa Lowe, Dr. John C. White, Thos. Evans, Miss Rhoda Kaufman, Dr. W. L. Gilbert, Rev. John R. Atkinson, Atlanta; Mrs. E. L. Hollingsworth, Augusta; Rev. Troy Beatty, Athens; Savannah, Miss Ethel Bird, Geo. C. Baldwin, Hon. Walter G. Charlton; Columbus, Dr. F. L. Rosenthal, Hon. L. H. Chappell.

West Virginia

Mest Virginia

A. E. Sinks, 300 Board of Trade Bldg., Wheeling, Chairman; Miss Elizabeth Rungee, Elm Grove; John Sopher, Clarksburg; Rev. A. F. Richardson, Grafton; Rev. Richard Lancaster, Hedgesville; Mrs. N. S. Woodyard, Huntington; Mrs. E. B. Hall, Morgantown; Mrs. S. K. Arbuthnot, Parkersburg; Mrs. Jennie Lewis, Wellsburg; Percy Leiter, Martinsburg; F. C. Baker, Elkins; Rev. J. L. Dotson, Crumpler; Wheeling, Francis Hyde, Miss Clara Ross, Prof. W. B. Elliott, Miss Mary Welskircher, Miss Dunning, W. S. Foose, Rev. Edward Galway, Mrs. J. W. Kemple, Howard Hazlett, Dr. C. A. Wingerter, George W. Lutz, William S. Brady, Mrs. T. C. Burke, Rabbi Morris Lazaron, Rev. Claude Terry, Prof. Walter Evans, Mrs. Julian G. Hearne, Mrs. Guy R. C. Allen, Roy B. Naylor, Mrs. J. J. Jones, Henry M. Russell, Miss Mary O'Kane, Mrs. Leo Wolf, Frank Scroggins, J. A. Blum, Mrs. Thos. B. Moore, Mrs. W. E. Rownd, Mrs. C. A. Robinson, Mrs. Julius Horkheimer, Mrs. Leon Klee, Dr. J. W. Gilmore, Mrs. Ed. B. Franzheim, Miss Nancy Peterson, Mrs. Thomas Beattle, Miss Laura Stifel, Mrs. E. C. Ewing, Mrs. A. C. Whitaker.

Alabama

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Dr. Bruce R. Payne, George Peabody College for Teachers, Nashville; C. C. Menzler, State Board of Charities, Nashville.

Ohio

Jas. F. Jackson, 501 St. Clair Ave., N. E., Cleveland.

New Jersey

Ernest D. Easton, 45 Clinton St., Newark.

ORGANIZATION OF 1915 CONFERENCE

Corrected to date, April 10, 1915.

ОШовти

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First Vice President, Rev. John A. Ryan, D. D., St. Paul, Minn.; Second President, Frank J. Sessions, Davenport, Ia.; Third Vice President, Vice President, James T. Mastin, Richmond, Va.
General Secretary and Treasurer, William T.

Cross, 315

General Secretary and Freesart, Court, Chicago, Ill.
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Oscar Leonard, St. Louis, Mc.; Mrs. Adolph Rurz, Chicago, Int.; William P. Capes, New York City.

Executive Committee: The ex-presidents as follows: F. B. Sanborn, Massachusetts (1831); Hastings H. Haft, Illinois (1893); Alexander Johnson, Indiana (1897); William R. Stewart, New York (1898); Charles E. Faulkner, Minnesota (1900); John M. Glenn, Maryland (1901); Timothy Nicholson, Indiana (1902); Robert W. de Forest, New York (1903); Jeffery R. Brackett, Massachusetts (1904); Rev. Samrel G. Smite, D. D., Minnesota (1905); Edward T. Devine, New York (1906); Amos W. Butler, Indiana (1907); Thomas M. Mulry, New York (1908); Ernest P. Bicknell, Illinois (1909); Miss Jane Addams, Illinois (1910); Homer Folks, New York (1911); Julian W. Mack, Washington, D. C., (1912); Frank Tucker, New York (1913); Graham Taylor, Illinois (1914). In addition, the President and First V-Pres., as named above, and the following: Term expiring 1915: Joseph P. Byers, Trenton, N. J.; Mrs. Martha P. Falconer, Darling, Pa.; J. A. Riechman, Memphis, Tenn.; Rev. John A. Ryan, St. Paul, Minn.; James O. White, Cincinnati, O.; term expiring 1916: Harvey H. Baker, Boston, Mass.; Rabbi Louis Bernstein, St. Joseph, Mo.; Miss Jean Gordon, New Orleans, La.; Miss Frances Ingram, Louisville, Ky.; Edwin D. Solenberger, Philadeiphia, Pa.

Also standing, or program, committees, as follows:

Chairman, C. C. Carstens, Boston, Mass.

Vice Chairman, Henry W. Thurston, New York City.

vice Chairman, Henry W. Thurston, New York City.
Other members: J. B. Montgomery, Coldwater, Mich.; Miss Katherine A.
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Corrections

Chairman, Prof. Demarchus C. Brown, Indianapolis, Ind.

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Other members: Guy C. Hanna, Plainfield, Ind.; John J. Sonsteby, Chicago, Ill.; Judge Wm. H. DeLacy, Washington, D. C.; W. H. Winans, Cleveland, Ohio; John H. DeWitt, Nashville, Tenn.; W. H. Whittaker, Occoquan, Va.; G. Lombardi, Dallas, Texas; W. L. Kuser, Eldora, Ia.; Mrs. Jessie D. Hodder, Framingham, Mass.; Prof. Calvin C. Derrick, Ione, Cal.; Thomas Mott Osborne, Auburn, N. Y.; Cleon B. Roe, Monroe, Wash.; Eli Frank, Baltimore, Md.; F. Emory Lyon, Chicago, Ill.; Mrs. T. J. Toomey, St. Louis, Mo.; Dr. J. T. Glimour, Toronto, Ont.; Mrs. Alice Stebbins Wells, Los Angeles, Cal. (chairman sub-committee on Women Police).

Education for Social Work

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Vice Chairman: Miss Edith Abbott, Chicago, Ill.

Other members: George B. Mangold, St. Louis, Mo.; C. W. Williams, Cleveland, Ohio; Rev. Frederic Siedenburg, Chicago, Ill.; Howard Strong, Minneapolis, Minn.; Shelby M. Harrison, New York City; Dr. George Thomas Palmer, Springfield, Ill.; Boris D. Bogen, Cincinnati, Ohio; Rev. Michael J. Scanlan, Boston, Mass.; Jeffrey R. Brackett, Boston, Mass.; Miss Nannie

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The Family and the Community

Chairman, Riley M. Little, Philadelphia, Pa.

Chairman, Kiley M. Little, Fallacepine, Fa.

Vice Chairman: Miss Amelia Sears, Chicago, Ill.

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Felton, San Francisco, Cal.; Gertrude Valle, Denver, Colo.; Miss Minnie F.
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Chairman, Dr. Richard C. Cabot, Boston, Mass.

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Vice-Chairman: Dr. William F. Snow, New York City.

Other members: 'Dr. William T. Foster, Portland, Ore.; James B. Reynolds, New York City; Dr. Carrie Weaver Smith, Dallas, Tex.; Miss Maude E. Miner, New York City; Dr. Donald R. Hooker, Baltimore, Md.; Rev. Walter T. Summer, Chicago, Ill.; Dr. Katherine B. Davis, New York City; Dr. Francis Hollingshead, Cincinnati, O.; Orin C. Baker, New York City; Miss Linda Neville, Lexington, Ky.; Mrs. Robert K. Massey, Lexington, Ky.

Social Legislation

Chairman, Prof. H. R. Seager, New York City.

Chairman, Prof. H. R. Seager, New York City.

Vice-Chairman: John R. Commons, Madison, Wis.

Other members: Roger N. Baidwin, St. Louis, Mo.; Frederick L. Hoffman, Newark, N. J.; John B. Andrews, New York City; Louis D. Brandels, Boston, Mass.; Mrs. Florence Kelley, New York City; Rev. Harry F. Ward, Boston, Mass.; Rev. Edwin V. O'Hara, Portland, Ore; Benjamin C. Marsh, New York City; Alexander Johnson, Vineland, N. J.; James Mullenbach, Oak Forest, Ill.; John Mitchell, Mt. Vernon, N. Y.; John H. Ferguson, Baltimore, Md.; Miss Jean Gordon, New Orleans, La.; Dr. Royal Meeker, Washington, D. C.; Prof. George E. Barnett, Baltimore, Md.; James Jenkins, Jr., Brooklyn, N. Y.

State Care of Insane, Peebleminded and Epileptic

Chairman, Dr. Walter E. Fernald, Waverly, Mass.

Vice-Chairman: Dr. W. C. Van Nuys, New Castle, Ind.

Other members: Dr. George S. Bliss, Fort Wayne, Ind.; Mrs. Joseph T. Bowen, Chicago, Ill.; Dr. W. F. Drewry, Petersburg, Va.; Miss Julia C. Lathrop, Washington, D. C.; Dr. J. H. Fox, Jackson, Miss.; Dr. A. C. Rogers, Farlbault, Minn.; H. H. Shirer, Columbus, Ohio; Dr. Adolf Meyer, Baltimore, Md.; Dr. E. E. Southard, Cambridge, Mass.; Miss Edith N. Burleigh, Cambridge, Mass.; Daniel B. Murphy, Rochester, N. Y.; Dr. Owen Copp, Philadelphia, Pa.

